

<p>SC 111 23 Pa. C.S.A. Sec. 6301 et seq</p>	<p>7. Definitions:</p> <p>Assistive Volunteer - any individual who voluntarily provides services to the school district, without compensation, and who: (1) works directly under the supervision and direction of a teacher or administrator employed by the district; and (2) does not provide direct services to students or have unsupervised contact with students. Examples of assistive volunteers may include homeroom parents/guardians, individuals who volunteer to assist in the planning or conducting of classroom celebrations, concert/performance ushers, and individuals who help manage, officiate or perform functions ancillary to an athletic event or extracurricular activity.</p> <p>Independent Volunteer - any individual who voluntarily provides services to the school district, without compensation, and who: (1) works under the general direction and supervision of a teacher or administrator employed by the district; and (2) provides direct services to students or may, from time to time, have or may be reasonably expected to have unsupervised contact with students. Examples of independent volunteers include volunteer tutors, chaperones for overnight field trips, and individuals who volunteer to provide counseling or health-related services to students.</p> <p>Volunteer Coaches/Sponsors/Athletic Volunteers - any individual who voluntarily provides services to the school district, without compensation, and who: (1) works under the general direction and supervision of a coach or student activity sponsor employed by the district; and (2) directly supervises or instructs students engaged in the activity or may, from time to time, have or may be reasonably expected to have unsupervised contact with students. Examples of volunteer coaches/sponsors include individuals who volunteer to serve on the coaching staff of an athletic team, volunteer athletic trainers or equipment managers, and choreographers, musicians and other individuals who provide instruction to students in the marching band or school musical. Athletic volunteers may work directly with student athletes on activities and techniques. While they are under the direction of a paid coaching staff, they may, on occasion, have direct contact with students in the absence of direct supervision of paid coaches.</p> <p>8. Independent volunteers, volunteer coaches/sponsors or athletic volunteers must have Pennsylvania Criminal History Reports (Act 34) and Child Abuse Clearance Statements (Act 151) background checks. The Federal Criminal History Records (FBI Fingerprint Clearance) is waived for volunteers.</p> <p>9. Assistive volunteers must undergo screening each time they volunteer. (including each field trip, even when departure is before or after school hours).</p>
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General Requirements

The basic requirement of volunteer service shall be interest in the educational program, enjoyment in helping children, and a sincere belief that by volunteering, a contribution will be made to the learning process.

Volunteers shall not be asked to assume the professional responsibilities of the school staff. Volunteers may provide assistance that is supportive, when under the direction of a staff member or district employee.

Any school volunteer program that will require additional financial support from the district budget will require a formal recommendation from the Superintendent and approval by the Board prior to implementation.

Under no circumstances shall a volunteer be considered an employee of the district. A volunteer shall receive no wages or other valuable consideration for the performance of volunteer services. The volunteer position is not a right, but rather a privilege that is conferred by the Board and the administration. As such, any volunteer position may be eliminated at any time for any reason or no reason.

The Board shall provide authorized independent volunteers and volunteer coaches/sponsors with the same liability insurance coverage as provided for employees of the district, to cover them in the performance of their volunteer services.

All requests for athletic volunteers shall be submitted to the Superintendent by the Director of Athletics prior to the first day of practice or prior to the athletic volunteer beginning to work with the student athletes. No athletic volunteer shall perform any service with regard to the sports program until after s/he has been approved by the Superintendent for that volunteer position.

Volunteers shall not be involved in the direct disciplinary action involving a student or the administration of first aid, except in an emergency situation.

Volunteers shall not participate in a classroom, cocurricular or extracurricular activity without the prior knowledge and approval of the building principal.

Athletic volunteers may begin performing their duties only upon the Superintendent's approval. The Board retains the right to withdraw approval for any athletic volunteer approved by the Superintendent with or without cause. If approval for a volunteer is withdrawn by the Board, the athletic volunteer shall immediately cease performing volunteer services for an athletic activity.

When any member of the district administration becomes aware that an athletic volunteer is performing services without approval of the Superintendent, the administrator shall immediately remove the athletic volunteer from the activity and shall immediately report the same to the Superintendent and the Board.

Limits on the number of athletic volunteers that may be used in specific sporting activities may be established from time to time by the Board. Where the Board has not established limits on the number of athletic volunteers, a coach in any sport may request approval for the number of volunteers which the level of student participation requires or which can effectively support the paid coaching staff. Coaches should not request approval for more athletic volunteers than the paid coaching staff can appropriately supervise.

The Board delegates to the Superintendent the right to limit the number of athletic volunteers for any specific sporting activities at any time that, in the opinion of the Superintendent, effective supervision of volunteers is lacking.

References:

School Code – 24 P.S. Sec. 111, 510, 1418

State Board of Education Regulations – 22 PA Code Sec. 8.1 et seq.

State Department of Health Regulations – 28 PA Code Sec. 23.44

Child Protective Services Law – 23 Pa. C.S.A. Sec. 6301 et seq.

Board Policy – 907